

MCCC BOARD MEETING

January 17, 2021

12:00 – 1:00

Agenda

Opening Prayer

- Pastor's Report
- 2021 MCCC Budget Proposal (Dave Auble & Liz Meeker)
- Pastor's Life Insurance Update (Steve Hurd)
- 2022 Sabbatical Planning Update (Brian Hurd)
- 2021 Nominations' Slate (Jon Secaur)
- Facility Trustees' Update – (Paul Meeker)

Closing Prayer

Next Zoom Meeting: Sunday, February 21, 2021; 12:00 – 1:00 p.m.

MCCC Board Report - Pastor's Report - January 2021

By mid-October, I finally started to come to terms with the certainty that Christmas Eve wasn't going to be inside our building. I avoided it for weeks on end, just hoping that the pandemic would "turn a corner" and that it might be possible. Obviously, that didn't take place. This was discouraging, but I was greatly boosted in a conversation with our Worship Team. Pam Auble has done an extraordinary job leading the group--not just logistically and planning-wise--but also with creativity and deep spiritual leadership. The members of the group are all enthusiastic, intentional, and willing to offer ideas and helping hands. While I was discouraged and disappointed, I was lifted by this wonderful group of Christians and human beings. Together we planned Advent and with many hands helping made it as unique and special as it could be. Despite not being "in the house," we had hung greens, lights, and banners on the southside of the church. We had special music from Jan Green, Beth and Ellie Schabel, Jon Secaur, and Ally Hurd and Jon Bozeka. The greeters and parkers got everyone bulletins, ornament gifts, and glow sticks. I was "alone" in the sanctuary...but I wasn't. I truly felt the congregation and felt the spirit of God flow through that place. The church is indeed more than a building. Thanks to all who made Advent and Christmas Eve so special.

Some anecdotes to share

- The survey I sent out before Christmas revealed that the mode of worship most appreciated was our YouTube Remote Service. That being said, people really loved the Worship at the Windows services and while the YouTube Live service was appreciated, there were some technical problems. Over the next several weeks/months we will try to make the online stream of our service a better worship experience as that will certainly be a mode of worship continued into the future.
- I have invited the Elders and some leader to do a yearly "spiritual" with me and so far I have not heard from many. I am considering sending a broader invite to the congregation and making it a part of our Lenten season together. Stay tuned.
- I will continue to offer Get Centered devotional on YouTube.

Gratitude

- Our family was overwhelmed with the generosity and goodwill of the congregation shown in our Christmas gift. The generosity shown to us and to the whole staff is a wonderful gift and shows the appreciation of the congregation. Thank you for all the love and support shown throughout 2020 and pray that we keep working together through 2021. Again, I am so extraordinarily blessed to serve this gifted and loving congregation! Thank you from the bottom of my heart.

Looking forward...

- The Worship Team will begin our more detailed Lent Planning as Ash Wednesday this year is on Feb 17th.
- Our Gathering Team will be convened again soon to start our deliberations and planning for what 2021 might hold as far as use of the building.

Yours in Christ's Service,
Rev. Chad Delaney

2021 MCCC Budget Overview

NOTES

1. While expenses will exceed income in 2021, we should end the year in the black, due to "special" additional funding received in 2020. (Sale of parsonage, sale of Chad's car, PPL loan)
2. With in-person worship cancelled in 2020, our "free will" offering was down. Since we don't know when we can re-open in 2021, we've using a lower estimate for 2021.
3. We have new pledges for 2021 (some of whom were previously "free will" donors.)

Overview:

LOCATION	AMOUNT	DESCRIPTION
Savings	\$ 22,204.00	Honda & Parsonage proceeds, earmarked for new furnace and painting completion.
Carry Forward Checking Balance (as of 12/10/20)	\$ 38,157.56	This amount includes savings realized due to PPP funds & approximately \$10,000 in Memorial Funds
Estimated Income	\$ 140,490.00	This is a combination of pledges and (lower) estimate of "free will" offerings in 2021.
Total funds to work with	\$ 200,851.56	Total
Estimated (2021) Expenses	\$ 169,067.63	Estimated expenses from 2021 MCCC budget.
Projected Balance	\$ 31,783.93	Barring emergencies, this amount might be leftover at the end of 2021.

Additional Funds:

LOCATION	AMOUNT	DESCRIPTION
Building Fund	\$ 111,371.14	This for the potential, future expansion of MCCC. (Includes \$95,744.43 from sale of parsonage)
Sabbatical Fund	\$ 7,500.73	2022 Sabbatical (collected since 2015)
Car/Parsonage Sale (Not earmarked)	\$ 2,634.25	Includes available proceeds from the sale of 2016 Honda and parsonage.
CD Sabbatical	\$ 9,894.33	2022 Sabbatical (collected since 2015)
CD Sabbatical	\$ 4,852.91	2022 Sabbatical (collected since 2015)
Cann/Converse Scholarship	\$ 94,622.42	Scholarship for Students
Board of Church Extension	\$ 48,798.10	Investments funds.
Cortland CD	\$ 14,306.12	General, available savings.
	\$ 293,980.00	

Proposed 2021 MCCC Budget

Account Nur Account Name	2020 Actual Amount	2020 Annual Budget	2021 Annual Budget
Income			
4000	Contribution Income		
4010	General Pledge	115,134.75	109,520.00
4020	Basket Income	25,343.51	35,000.00
	Total 4000 - Contribution Income	140,478.26	144,520.00
4300	Interest Earned	5,492.24	0.00
4310	Banking Income	2.75	0.00
4330	CD Interest Scholarships	1,757.55	0.00
4340	Checking Interest	3.50	5.00
4350	Stock Dividends (BBT)	90.00	65.00
	Total 4300 - Interest Earned	7,346.04	70.00
4400	Miscellaneous Income	0.00	0.00
4410	Building Use Income	75.00	200.00
4420	St. Pauly Textile Income	216.04	900.00
4440	Amazon Smile Income	103.88	10.00
4450	Crestwood Kidz Income	200.00	0.00
4470	Universal Kitchen Supply	20.00	0.00
4475	Coffee/Equal Exchange Fund	61.00	0.00
4480	Capital Improvement Fund	6,593.79	0.00
4490	Music Fund	1,742.98	0.00
4491	Payroll Protection Program	52.24	0.00
4496	Memorial Funds	10,390.00	0.00
4497	Pastor's Discretionary Fund Income	50.00	0.00
4498	Misc Income	3,442.30	0.00
4410110	Trustee's Income	20.00	0.00
	Total 4400 - Miscellaneous Income	24,905.11	1,110.00
4500	Outreach Offerings	0.00	0.00
4510	Gift of Love (Members)	2,053.07	0.00
4520	Loaves & Fishes	143.00	0.00
4530	Community Fund	302.52	0.00
4540	Adult Mission Fund	1,575.25	0.00
4550	Care Team Income	150.00	0.00
	Total 4500 - Outreach Offerings	4,223.84	0.00
4600	Special Offerings	0.00	0.00
4610	Thanksgiving Offering	31.20	0.00
4620	Christmas Offering	3.00	0.00
4640	Easter Offering	406.64	0.00
4650	Week of Compassion	1,461.00	0.00
4660	Blessing Bags	215.00	0.00
4670	Mitten Tree	15.00	0.00
4680	Worship Supplies Income	44.00	0.00
4690	Staff Christmas Gifts	291.04	0.00
	Total 4600 - Special Offerings	2,629.28	0.00
4700	Youth Funds	0.00	0.00
4740	Camp Scholarship Income	1,200.00	0.00
	Total 4700 - Youth Funds	1,200.00	0.00
	Total Income	180,782.53	145,700.00

Expense

5100	Bank Fees	15.20	0.00	20.00
	Bank Fees			20.00
5300	Shepherding Ministry Expense			
5310	Sabbatical Fund Expense			2,500.00
5300110	Board Approved Non Budget Expenses	439.01	1,000.00	1,000.00
	Shepherding Ministry Expense			3,500.00
5400	Pastor Employment			
5410	Pastor Salary	24,354.46	59,145.72	60,328.63
5420	Pastor Housing Allowance	34,404.88	0.00	
5430	Pension Dues	8,280.48	8,280.40	8,446.00
5440	Deferred Annuity (403b)	1,281.54	1,182.91	1,207.00
5450	Life Insurance	1,275.00	1,295.00	1,300.00
5460	Car Allowance Expense	4,124.26	1,950.00	3,900.00
5470	Pastor's Continuing Education	500.00	500.00	1,200.00
5480	Depreciation on 2016 Honda	4,500.00	0.00	-
	Total 5400 - Pastor Employment	66,632.48	72,354.03	76,381.63
5500	Education Expenses	0.00	0.00	
5520	Sunday School-Ally Hurd Salary	1,200.00	1,400.00	1,200.00
	Total 5500 - Education Expenses	1,200.00	2,400.00	1,200.00
5600	Worship Expenses	0.00	0.00	
5610	Music Director - Adam Petrosino Salary	9,500.02	12,000.00	6,000.00
5620	Communion Supplies	186.72	200.00	200.00
5640	Worship Supplies	108.00	400.00	400.00
5645	Pod Bean Expense	108.00	0.00	120.00
5650	Church Directory Placement	68.00	0.00	-
5660	Music Fund Expenses	1,017.39	0.00	-
	Total 5600 - Worship Expenses	10,941.49	13,000.00	6,720.00
5700	Payroll Expense	0.00	0.00	
5720	FICA Tax Expense	2,798.27	1,662.00	2,500.00
5730	Medicare Expense	654.45	372.00	650.00
5740	Workers Compensation Expense	381.50	300.00	375.00
	Total 5700 - Payroll Expense	3,834.22	2,334.00	3,525.00
5800	MCCC Support Team Expenses	0.00	0.00	
5805	Student Pastor/Video Editor Salary	2,610.00	0.00	5,220.00
5810	Secretary-Sandi Kossick Salary	7,500.01	7,500.00	7,500.00
5811	Internet Service Expense	1,553.03	1,250.00	1,550.00
5812	Google Suite Expense	193.48	312.00	200.00
5813	Web Host - Go Daddy Expense	42.34	300.00	300.00
5814	Gusto Fees Expense	532.29	750.00	1,284.00
5815	Aplos Fees Expense	821.40	1,000.00	708.00
5816	We-Pay Fees Expense	1,859.07	1,000.00	2,000.00
5817	Treasurer-Liz Meeker Salary	6,000.00	6,000.00	6,000.00
5818	Kitchen Supplies Expense	18.48	200.00	200.00
5819	Coffee/Equal Exchange Expense	190.90	200.00	200.00
5820	Office Supplies Expense	334.47	1,000.00	1,000.00
5840	Copy Machine Expense	1,815.35	1,500.00	2,000.00
5845	Custodian	490.00	0.00	2,000.00
5846	Safe Deposit Box Fee	120.00	0.00	120.00
5850	Telephone Expense	1,089.10	1,000.00	1,000.00
5860	Cell Phone Expense	960.00	960.00	960.00

5890	Car Insurance Expense	452.86	650.00	-
5891	Miscellaneous Expenses	8,670.98	0.00	-
5892	Misc Fees	401.00	0.00	-
5893	Smile Team	0.00	0.00	250.00
Total 5800 - MCCC Support Team Expenses		33,967.26	24,822.00	32,492.00
5900	Church Building Expenses	0.00	0.00	
5910	Church Maintenance Expense	1,369.84	2,300.00	2,300.00
5920	Trash Expense	408.94	0.00	400.00
5925	Cleaning Supplies	0.00	0.00	250.00
5930	Pest Control Expense	310.88	0.00	300.00
5950	Electric Expense	2,045.65	2,800.00	2,800.00
5960	Gas Expense	1,176.81	2,000.00	1,500.00
5970	Insurance-Buildings Expense	5,279.79	4,800.00	5,200.00
5980	Capital Improvement Expenses	6,250.24	0.00	22,204.00
5990	Portage County Wastewater	275.00	0.00	275.00
Total 5900 - Church Building Expenses		27,717.15	12,900.00	35,229.00
5100100	Parsonage Expenses	0.00	0.00	-
5100110	Parsonage Maintenance Expenses	6.70	1,000.00	-
5100120	Parsonage Utilities Expense	138.64	200.00	-
5100130	Parsonage Real Estate Tax Expense	2,242.03	2,100.00	-
Total 5100100 - Parsonage Expenses		2,387.37	3,300.00	-
5200100	Outreach Ministry Expense	0.00	0.00	
5200110	World Outreach	9,999.96	10,000.00	10,000.00
5200125	Depreciation for 2005 Honda Xplor ca	1,300.00	0.00	-
Total 5200100 - Outreach Ministry Expense		11,299.96	12,700.00	10,000.00
Total income				140,490.00
Total Expense		157,979.93	147,560.03	169,067.63
Net Income (Loss)		22,802.60	-1,860.03	(28,077.63)

**Mantua Center Christian Church
Church Leaders for 2021**

	Leader	Ministry
1	Cathy Hakala-Ausperk	Chair
2	Jon Secaur	Vice-Chair
3	Steve Hurd	Historian
4	Liz Meeker	Treasurer
5	Sarah Smith	Student Pastor and Video Editor
6	Liz Meeker, one pending	New Elders
7	Paul Meeker	Facility Trustees
8	(Deferred until we are back in the building)	Deacons
9	Steve Hurd	Personnel Committee
10	Dave Auble	Finance Committee
11	Pam Auble (Rick Painley, <i>pro tem</i>)	Worship Committee
12	Carol Magyarics	Tech/Web Ministry
13	Jon Secaur	Stream Team
14	Alison Hurd	SS/Junior church
15	Christin Delaney	Nursery Ministry
16	pending	Chi Ro
17	Beth Voynovich	Pastoral Relations Committee
18	Ruth Anne Ruehr	Supper at the Center
19	Carolyn Newell	Loaves & Fishes
20	Liz Meeker	Kids Weekend Meals
21	Diane Johnson	Prayer Shawls
22	Sandi Kossick	Mitten Tree
23	Linda Idoine	Xplor Team wrap-up
24	Carol Buzbee	Ohio Womens' Ministry
25	Mike Hoskin	Holding Crosses
26	Dale Ausperk	Greeters
27	Deferred until we are back in the building	Fellowship Team
28	Laura Parker	Sunday Hospitality and Communion Bread
29	Rick Painley	Building Committee
30	Linda Hurd/Colleen Crane	Storytime Ministry

MCCC FACILITY TRUSTEES' REPORT

January 17, 2021

With the church basically closed because of the ongoing COVID-19 pandemic, not a lot has been happening in this facility. Maintaining the basic housekeeping is about it.

When the churches furnaces were inspected and serviced in late November, the Burton Sheet Metal technician discovered a crack in the heat exchanger manifold on one of the furnaces in the education wing furnace room. This was the same unit that also has a bad blower motor. Given the age of the unit, Brian Summerlin recommended replacing it and requested a quote on a replacement unit. A quote has now been received from BSM with several options. Input from Dave Auble, who recently required a furnace for their new home and has had BSM service furnaces in some of his other properties, one of the options seems like the thing to do. A figure \$3,850 was given to the Finance Committee to be included in the 2021 budget. The twin furnace unit next this one should be considered for the 2022 budget since it is the same age.